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GOVERNMENT OF THE PEOPLE'S REPUBLIC OF BANGLADESH  
MINISTRY OF ESTABLISHMENT

Section-SW-II

NOTIFICATION

Dhaka, the 30th October 1985

**No. S.R.O. 456-L/85.**—In pursuance of the Proclamation of the 24th March, 1982, and in exercise of all powers enabling him in that behalf, the President after consultation with the Bangladesh Public Service Commission, is pleased to make the following amendments in the Gazetted Officers (Directorate of Staff Welfare) Recruitment Rules, 1979, namely:—

In the aforesaid Rules,—

- (1) In rule 1, for the words "Directorate of Staff Welfare" the words "Government Employees Welfare Directorate" shall be substituted;
- (2) in rule 2, for clause (c) the following shall be substituted, namely:—  
“(c) "Directorate" means the Government Employees Welfare Directorate under the Ministry of Establishment;” and

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(7867)

Price : 50 Paise

(3) for the Schedule the following shall be substituted, namely :—

SCHEDULE

Sl. No.	Name of the specified post.	Age limit for direct recruitment.	Method of recruitment.	Qualification and experience.
1	2	3	4	5
1	Director	...	By promotion from Deputy Director. If no suitable candidate is available for promotion, by transfer on deputation from B.C.S. Cadres.	For promotion : At least 5 years' experience as Deputy Director in the Directorate.
2	Deputy Director	Between 30 and 35 years	By promotion from the Assistant Directors and Research Officer. If no suitable candidate is available for promotion, by transfer on deputation from B.C.S. Cadre or by direct recruitment.	(i) For promotion : At least 7 years' service as Assistant Director or Research Officer in the Directorate. (ii) For transfer on deputation : Should be an officer of the equivalent rank and status in the service of the Republic having experience in Social Welfare or Staff Welfare. (iii) For direct recruitment : (a) First Class Master's Degree or Second Class Master's Degree with Second Class Honours in Social Welfare, Social Work, Sociology, Economics, Public Administration or Political Science from a

recognised University. OR Master's Degree in Business Administration from a recognised University.

(b) At least 7 years' experience as a Class I officer in the service of Republic or Semi-Govt. Organisation.

Preference may be given to the candidates who have experience in social welfare, staff welfare or personnel administration.

### 3 Assistant Director

Between 21 and 27 years, relayable up to 30 years for the candidates already in the service of the Republic,

By promotion from the Welfare Officers, Accounts Officers and Transport Officers. If no suitable candidate is available for promotion, by transfer on deputation from B.C.S. Cadre or by direct recruitment.

(i) *For promotion*: At least 4 years' service in a feeder post or posts specified in column 4.

(ii) *For direct recruitment*: First Class Master's Degree, or Second Class Master's Degree with Second Class Honours in Social Welfare, Social Work, Sociology, Economics, Public Administration or Political Science from a recognised University. OR Master's Degree in Business Administration from a recognised University.

Preference may be given to a candidate who has experience in social welfare, staff welfare or personnel administration.

Sl. No.	Name of the specified post.	Age limit for direct recruitment.	Method of recruitment.	Qualification and experience.
1	2	3	4	5
4	Research Officer	Between 21 and 30 years, relaxable up to 30 years for the candidates already in the service of the Republic.	By direct recruitment or by deputation of an officer of B.C.S. Cadre.	First Class Master's Degree, or Second Class Master's Degree with Second Class Honours in Social Welfare, Social Work, Sociology, Economics, Public Administration or Political Science, OR Master's Degree in Business Administration from a recognised University.
5	Welfare Officer]	Between 21 and 30 years, relaxable up to 30 years for the candidates already in the service of the Republic.	(a) 25% by promotion from the Assistant Welfare Officers. If no suitable candidate is available for promotion, by direct recruitment. (b) 75% by direct recruitment	(i) For promotion : At least 5 years' service as Assistant Welfare Officer in the Directorate. (ii) For direct recruitment : Master's Degree in Social Welfare, Social Work, Sociology, Economics, Public Administration or Political Science from a recognised University.
6	Accounts Officer	Between 21 and 30 years, relaxable up to 30 years for the candidates already in the	By promotion from the Accountants. If no suitable candidate is available for promotion, by transfer	(i) For promotion : At least 8 years' service as Accountant in the Directorate.

service of the Republic.

on deputation, or by direct recruitment.

(ii) *For transfer on deputation:* Should be an officer of the equivalent rank and status in the service of the Republic having experience in accounts work.

(iii) *For direct recruitment:* Master's Degree in any branch of Commerce preferably in Accounting from a recognised University.

Preference will be given to a candidate having experience in accounts work in any Govt. or semi-Government organisation.

7 Transport Officer

Between 21 and 27 By direct recruitment

years, relaxable up to 35 years for the candidates already in the service of the Republic.

Or,

By transfer on deputation of an officer having similar experience.

Diploma in Automobile or Mechanical Engineering, as may be required, from an institute recognised by the Government with at least 5 years' experience in the related field.

By order of the President

MD. SHAMSUL HAQUE CHISHTY

Secretary.