

Banladesh



Gazette

Extraordinary
Published by Authority

SATURDAY, NOVEMBER 24, 1984

GOVERNMENT OF THE PEOPLE'S REPUBLIC OF BANGLADESH
MINISTRY OF ENERGY AND MINERAL RESOURCES

Petroleum and Mineral Resources Division

NOTIFICATION

Dhaka, the 24th November 1984

No. S.R.O. 511-L/84.—In pursuance of the Proclamation of the 24th March, 1982 and in exercise of all powers enabling him in that behalf, the President, after consultation with Bangladesh Public Service Commission, is pleased to make the following rules, namely:—

THE OFFICERS AND EMPLOYEES (BUREAU OF MINERAL DEVELOPMENT) RECRUITMENT RULES, 1984.

1. **Short title.**—These rules may be called the Officers and Employees (Bureau of Mineral Development) Recruitment Rules, 1984.

2. **Definitions.**—In these rules, unless there is anything repugnant in the subject or context,—

(a) "appointing authority" means the Government and includes, in relation to any specified post or class of such posts, any officer authorised by the Government to make appointment to such posts or class of posts;

(b) "Commission" means the Bangladesh Public Service Commission;

(c) "Bureau" means Bureau of Mineral Development;

(d) "probationer" means a person appointed on probation to a specified post;

(12937)

Price: 50 Paisa

- (e) "recognised University" means a university established by or under any law for the time being in force and includes any other university declared by the Government, after consultation with Commission, to be a recognised university for the purpose of these rules;
- (f) "requisite qualification" in relation to a specified post, means the qualification laid down in the schedule in relation to that post;
- (g) "Schedule" means the Schedule annexed to these rules; and
- (h) "specified post" means a post specified in that Schedule.

3. **Procedure for recruitment.**—(1) Subject to the provisions of the Schedule, appointment to a specified post shall be made—

- (a) by direct recruitment;
- (b) by promotion; or
- (c) by transfer on deputations.

(2) No person shall be appointed to a specified post unless he has the requisite qualification and, in the case of direct recruitment, he is also within the age limit laid down in the Schedule for that post.

4. **Appointment by direct recruitment.**—(1) Subject to the provisions of the Bangladesh Public Service Commission (Consultation) Regulation, 1979, an appointment to a specified post by direct recruitment shall be made except upon the recommendation of the Commission.

(2) No person shall be eligible for appointment to a specified post by direct recruitment, if he—

- (a) is not a citizen of Bangladesh, or a permanent resident of, or domiciled in Bangladesh; or
- (b) is married to, or has entered into a promise of marriage with, a person who is not a citizen of Bangladesh.

(3) No appointment to a specified post by direct recruitment shall be made until—

- (a) the person selected for appointment is certified by a Medical Board set up for the purpose by the Director General of Health Services or, as the case may be, by a Medical Officer authorised by the Director General of Health Services, in this behalf, that he is medically fit for such appointment and that he does not suffer from any such organic defect as is likely to interfere with the discharge of the duties of that post; and
- (b) the antecedents of the person so selected have been verified through appropriate agencies and found to be such as do not render him unfit for appointment in the service of the Republic.

(4) No person shall be recommended for appointment to a specified post unless—

- (a) he applied in such form, accompanied by such fee and before such date, as was notified by the Commission while inviting applications for that post; and

- (b) in the case of a person already in Government Service or in the service of a local authority, he applied through his official superior.

5. Appointment by promotion.—(1) Appointment by promotion to a specified post shall be made on the recommendation of such Departmental Promotion Committee as the Government may constitute in this behalf:

Provided that appointment by promotion to a specified post of higher class shall be made on the recommendation of the Commission.

(2) A person shall not be eligible for appointment by promotion to a specified post if he has unsatisfactory records of service.

6. Probation.—(1) A person selected for appointment to a specified post against a substantive vacancy shall be appointed on probation—

- (a) in the case of direct recruitment, for a period of two years from the date of substantive appointment; and
(b) in the case of promotion, for a period of one year from the date of such appointment:

Provided that the appointing authority may, for reasons to be recorded in writing, extend the period of probation by a period or periods so that the extended period does not exceed two years in the aggregate.

(2) Where, during the period of probation of a probationer, the appointing authority is of opinion that his conduct and work is unsatisfactory or that he is not likely to become efficient, it may, before the expiry of that period—

- (a) in case of direct recruitment, terminate his service; and
(b) in case of promotion, revert him to the post from which he was promoted.

(3) After the completion of the period or probation including the extended period, if any, the appointing authority—

- (a) if it is satisfied that the conduct and work of the probationer during his period of probation has been satisfactory, shall subject to the provisions of sub-rule (4), confirm him; and
(b) if it is of opinion that the conduct and work of the probationer during that period was not satisfactory, may—
(i) in the case of direct recruitment, terminate his service, and
(ii) in the case of promotion, revert him to the post from which he was promoted.

(4) A probationer shall not be confirmed in a specified post until he has passed such examination and undergone such training as the Government may, from time to time, prescribe by order.

SCHEDULE

Sl. No.	Name of the post.	Age limit for direct recruitment.	Method of recruitment.	Qualification.
1	2	3	4	5
1	Director	Not exceeding 35 years.	By promotion of Assistant Director, if none is found suitable for promotion, by direct recruitment, or by transfer on deputation of officer having requisite qualification and equivalent scale of pay.	<i>For promotion.</i> —At least 10 years' service as Assistant Director. <i>For Direct recruitment.</i> — (a) First Class Master's Degree or Second Class Master's Degree with Second Class Honours in Geology or Bachelor's degree in Mining Engineering from a recognised University. (b) 10 years' professional experience in the field of Geology/Mining.
2	Assistant Director	Not exceeding 27 years.	By direct recruitment.	(a) First Class Master's degree or Second Class Master's degree with Second Class Honours in Geology or Bachelor's degree in Mining Engineering from a recognised University.
3	Superintendent	Not exceeding 30 years, relaxable for departmental candidates.	(a) By promotion from amongst the U. D. Assistant and Stenographer.	(i) <i>For promotion.</i> —At least 8 years' service as U. D. Assistant or Stenographer.

(ii) For direct recruitment.—Bachelor's degree from a recognised University with 5 years' experience in administrative work preferably in Government organisation.

(b) If none is found suitable, by direct recruitment.

- | | | |
|---|--------------------------------------|--|
| 4 | U.D. Assistant | As per rule prescribed by Government. |
| 5 | Stenographer | As per rule prescribed by Government. |
| 6 | Typist-cum-Lower Division Assistant. | As per rule to be prescribed by Government. |
| 7 | M.L.S.S. | Between 18 years By direct recruitment and 25 years. |

Read up to Class VIII with sound physique.

By order of the President
 SHAFIUL ALAM
 Secretary.

Printed by Khandker Obaidul Muqtader, Deputy Controller, Bangladesh Government Press, Dhaka.
 Published by Md. Abdul Matin Sirker, Deputy Controller, Bangladesh Forms and Publications Office, Tejgaon, Dhaka.