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GOVERNMENT OF THE PEOPLE'S REPUBLIC OF BANGLADESH
MINISTRY OF EDUCATION

NOTIFICATION

Dhaka, the 10th December, 1985

No. S.R.O. 513-L/85-Fdn.—In pursuance of the Proclamation of 24th March, 1982 and in exercise of all powers enabling him in this behalf, the President, after consultation with the Bangladesh Public Service Commission, is pleased to make the following rules, namely:—

1. **Short title.**—These rules may be called the “Recruitment Rules” for the Non-Cadred Teachers and employees of the different Institutions under the Directorate of Technical Education, 1985.

2. **Definitions.**—In these rules, unless there is anything repugnant in the subject or context,—

- (a) “appointing authority” means the Government and includes in relation to any specified post or class of such posts, any officer authorised by the Government to make appointment to such post or class of posts;
- (b) “Commission” means the Bangladesh Public Service Commission;
- (c) “Probationer” means a person appointed on probation to a specified post;
- (d) “recognised University” means the University established by or under any law for the time being in force and includes any other University declared by the Government, after consultation with the Commission, to be a recognised University for the purpose of these rules;

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- (c) "requisite qualification" in relation to a specified post means the qualification laid down in the Schedule in relation to that post;
- (f) "Schedule" means the Schedule annexed to these rules; and
- (g) "specified post" means a post specified in the Schedule.

3. Procedure for recruitment.—(1) Subject to the provision of the Schedule and instructions relating to reservation for the purpose of clause (3) of article 29 of the Constitution of the People's Republic of Bangladesh appointment to a specified post shall be made—

- (a) by direct recruitment;
- (b) by promotion; or
- (c) by transfer or deputation.

(2) No person shall be appointed to a specified post unless he has the requisite qualification and in the case of direct recruitment, he is also within the age limit laid down in the Schedule for that post.

4. (1) No appointment to a specified post by direct recruitment shall be made except upon the recommendation of the Commission.

(2) No person shall be eligible for appointment to a specified post by direct recruitment, if he—

- (a) is not a citizen of Bangladesh, or a permanent resident of, or domiciled in Bangladesh:

Provided that this clause shall not apply in the case of a person who is already in the service of the Republic; and

- (b) is married to, or has entered into a promise of marriage with, a person who is not a citizen of Bangladesh.

(3) No appointment to a specified post by direct recruitment shall be made until—

- (a) the person selected for appointment is certified by a Medical Board set up for the purpose by the Director of Health Services to be medically fit for such appointment and he does not suffer from any such organic defect as is likely to interfere with the discharge of the duties of the specified post; and
- (b) the antecedents of the person so selected have been verified through appropriate agencies and found to be such as do not render him unfit for appointment in the service of the Republic.

(4) No person shall be recommended for appointment in a specified post unless—

- (a) he applied in such form, accompanied by such fee and before such date, as was notified by the Commission while inviting application for the specified post; and
- (b) in the case of a person already in the Government service or in the service of a local authority, he applied through his official superior.

Appointment by promotion.—(1) Appointment by promotion to a specified post shall be made on the recommendation of such Departmental Promotion Committee as the Government may constitute in this behalf :

Provided that the appointment by promotion to a specified post of higher class shall be made on the recommendation of the Public Service Commission.

(2) A person shall not be obligible for appointment by promotion to a specific post if he has unsatisfactory records of service.

6. Probation.—(1) Persons selected for appointment to a specified post against substantive vacancy shall be appointed on probation—

(a) in the case of direct recruitment, for a period of two years from the date of substantive appointment; and

(b) in the case of promotion, for a period of one year from the date of such appointment :

Provided that the appointing authority may for reasons to be recorded in writing, extend the period of probation by a period or periods so that the extended period does not exceed two years in the aggregate.

(2) There during the period of probation of a probationer the appointing authority is of opinion that his conduct and work is unsatisfactory or that he is not likely to become efficient, it may, before the expiry of that period—

(a) in the case of direct recruitment, terminate his service; and

(b) in the case of promotion, revert him to the post from which he was promoted.

(3) After the completion of the period of probation including the extended period, if any, the appointing authority—

(a) if it is satisfied that the conduct and work of the probationer during his period of probation has been satisfactory, shall, subject to the provisions of sub-rule (4), confirm him; and

(b) if it is of opinion that the conduct and work of the probationer during that period was not satisfactory, may—

(i) in the case of direct recruitment, terminate his service; and

(ii) in the case of promotion, revert him to the post from which he was promoted.

(4) A probationer shall not be confirmed in a specified post until he has passed such examination and undergone such training as the Government may, from time to time, direct.

7. Repeal.—The recruitment rules for the posts specified in this Schedule were published under notification—

No. S.R.O. 148-L/80, dated 30th May, 1979,

No. S.R.O. 68-L/81, dated 24th February, 1981,

No. S.R.O. 228-L/80, dated 9th July, 1980,

No. S.R.O. 25-L/79, dated 27th January, 1979,

No. S.R.O. 93-L/79, dated 12th April, 1979,

are hereby repealed.

SCHEDULE

Sl. Name of the post No.	Age limit for direct recruitment	Method of recruitment	Qualifications and experience
1	2	3	4
A. ENGINEERING COLLEGES:			
1 Assistant Foreman	Maximum 25 years, relaxable by 5 years for persons already in Government service.	By direct recruitment.	<i>For direct recruitment:</i> Diploma in the relevant field of Engineering or its equivalent from the Bangladesh Technical Education Board or any other Institution recognised by the Government in this behalf.
2 Demonstrator (Tech)	Ditto	Ditto	Ditto.
3 Demonstrator (Non-Tech)	Ditto	Ditto	<i>For direct recruitment:</i> Master's degree in Physics/Chemistry or Bachelor's degree in Science in First Divn. with Physics, Chemistry and Mathematics from a recognised University. Preference will be given to the Second Class Master's degree holders in the relevant subject.
4 Physical Education Instructor.	Ditto	By direct recruitment OR By transfer of Physical Education Instr./Teacher from other Institutions under the Directorate of Tech. Education.	<i>For direct recruitment:</i> Bachelor's degree with Diploma or degree in Physical Education from a recognised University.

B. COLLEGE OF TEXTILE TECHNOLOGY :

1 Foreman.	3rd by promotion from amongst the Demonstrator (Tech) of the College of Textile Technology.	<i>For promotion :</i> Diploma in the relevant field of Textile Technology with 3 years' experience in the feeder post specified in column 4.
2 Demonstrator (Tech)	Maximum 25 years, relaxable by 5 years for persons already in Government service.	<i>For direct recruitment :</i> Bachelor's degree in the relevant field from a recognised University.
3 Demonstrator (Non-Tech.)	By direct recruitment.	<i>For direct recruitment :</i> Diploma in the relevant field of Textile or its equivalent from a recognised Board/Institute. Preference will be given to the first Class/Divn. diploma holders.
4 Physical Education Instructor.	By direct recruitment OR By transfer of Physical Education Instructor/Teacher from other Institutions under the Directorate of Technical Education.	<i>For direct recruitment :</i> Bachelor's degree with diploma or degree in Physical Education from a recognised University.

Sl. No.	Name of the post	Age limit for direct recruitment	Method of recruitment.	Qualifications and experience
1.	2	3	4	5

C. COLLEGE OF LEATHER TECHNOLOGY:

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|---|--------------------------|---|---|--|
| 1 | Demonstrator (Tech.) | Maximum 27 years' relaxable by 5 years for persons already in Government service. | By direct recruitment.
The post of Demonstrator (Tech) may be filled up by transfer of Junior Instructor (Tech) from Polytechnic Institutes. | For direct recruitment: Second Class/Divn. Diploma in the relevant Technology/subject or its equivalent from a recognised Board/Institution. Preference will be given to the First Class/Division Diploma holders. |
| 2 | Demonstrator (Non-Tech.) | Ditto. | By direct recruitment. | For direct recruitment: 2nd Class Master's degree in Physics or Chemistry or Bachelor's degree in Science in First Divn. with Physics, Chemistry and Mathematics from a recognised University. |

3 Physical Education Instructor.

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|--|--|--------|--|--|
| | | Ditto. | By direct recruitment.
OR
By transfer of Physical Education Instructor/Teacher from other Institutions under the Directorate of Technical Education. | For direct recruitment: Bachelor's degree with Diploma or degree in Physical Education from a recognised University. |
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D. POLYTECHNIC INSTITUTES:

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|---|--------------------------|--|------------------------|---|
| 1 | Junior Instructor (Tech) | Maximum 27 years, relaxable by 5 years | By direct recruitment. | For direct recruitment: Diploma in the relevant field of Engineering/ |
|---|--------------------------|--|------------------------|---|

for persons already in Government service.

Technology with 1st Divn. from the Bangladesh Technical Education Board or any other Institution recognised by the Government in this behalf. Preference will be given to the candidates who have undergone a teachers' Training Programme.

2 Junior Instructor (Non-Technical).

Ditto.

Ditto.

For direct recruitment: At least 2nd Class Master's degree as may be required for the relevant subjects or Bachelor's degree in First Divn. with the relevant subject/subjects from a recognised University.

3 Physical Education Instructor.

Maximum 25 years' relaxable by 5 years for persons already in Government service.

By direct recruitment.

OR
By transfer of Physical Education Instructors/Teachers from other Institutions under the Directorate of Technical Education.

For direct recruitment: Bachelor's degree with Diploma or degree in Physical Education from a recognised University.

E. GRAPHIC ARTS INSTITUTE:

1 Junior Instructor (Technical).

Maximum 25 years, relaxable by 5 years for persons already in Government service.

By direct recruitment

For direct recruitment: Diploma in Printing Technology or Graphic Arts from the Bangladesh Technical Education Board or any other Institution recognised by the Government in this behalf. Preference will be given to the First Class/Division Diploma holders or those having one year's practical experience in the field

Sl. No.	Name of the post	Age limit for direct recruitment	Method of recruitment	Qualifications and experience
1	2	3	4	5
2	Junior Instructor/Demonstrator (Non-Technical).	Maximum 25 years' relaxable by 5 years for persons already in Government service.	By direct recruitment	<i>For direct recruitment:</i> At least Master's degree as may be required for the relevant subjects or Bachelor's degree in the First Division with the relevant subject from a recognised University. Preference will be given to those who have 2nd Class Master's degree in the relevant subject.
3	Physical Education Teacher.	Ditto	By direct recruitment OR By transfer of Physical Education Instructors/Teachers from other Institutions under the Directorate of Technical Education.	<i>For direct recruitment:</i> Bachelor's degree with Diploma or degree in Physical Education from a recognised University.
F. GLASS AND CERAMIC INSTITUTE:				
1	Junior Instructor (Technical).	Maximum 25 years, relaxable by 5 years for persons already in Government service.	By direct recruitment	<i>For direct recruitment:</i> Diploma in Ceramic/Glass from the Bangladesh Technical Education Board or any other Institutions recognised by the Government in this behalf. Preference will be given to the First Class/Division diploma holders or those having one year's practical experience in the field.

Junior Instructor
(Non-Technical).

Ditto

Ditto

For direct recruitment: At least Master's degree as may be required for the relevant subject or Bachelor's degree in the First Division with the relevant subject/subjects from a recognised University. Preference will be given to those who have Second Class Master's degree in the relevant subject.

QAZI JALALUDDIN AHMED
Education Secretary.