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GOVERNMENT OF THE PEOPLE'S REPUBLIC OF BANGLADESH

MINISTRY OF FINANCE

Internal Resources Division

NOTIFICATION

Dhaka, the 5th December, 1984

No. S.R.O. 528-L/84.—In pursuance of the Proclamation of the 24th March, 1982, and in exercise of all powers enabling him in that behalf, the President, after consultation with the Bangladesh Public Service Commission, is pleased to make the following rules, namely:—

THE DEPARTMENT OF CUSTOMS VALUATION (EMPLOYEES)
RECRUITMENT RULES, 1984.

1. **Short title.**—These rules may be called the Department of Customs Valuation (Employees) Recruitment Rules, 1984.

2. **Definitions.**—In these rules, unless there is anything repugnant in the subject or context,—

- (a) “appointing authority” means the Government and includes any officer authorised by the Government to make appointment to a specified post;
- (b) “Commission” means the Bangladesh Public Service Commission;
- (c) “departmental candidate” means a candidate who is already an employee in the Department of Customs Valuation or in any department under the administrative control of the Collector of Customs and Excise;

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- (d) "probationer" means a person appointed on probation to a specified post;
- (e) "requisite qualification" in relation to a specified post, means the qualification laid down in the Schedule in relation to that post;
- (f) "Schedule" means the Schedule annexed to these rules; and
- (g) "specified post" means a post specified in the Schedule.

3. Procedure for recruitment.—(1) Subject to the provisions of the Schedule and instructions relating to reservation of post, appointment to a specified post shall be made,—

- (a) by direct recruitment;
- (b) by promotion; or
- (c) by transfer on deputation.

(2) No person shall be appointed to a specified post unless he has the requisite qualification and, in the case of direct recruitment, he is also within the age-limit laid down in the Schedule for the post.

4. Appointment by direct recruitment.—(1) No appointment to a specified post by direct recruitment shall be made except upon the recommendation of the Selection Committee constituted by the National Board of Revenue.

(2) No person shall be eligible for appointment to a specified post by direct recruitment, if he—

- (a) is not a citizen of Bangladesh, or a permanent resident of, or domiciled in, Bangladesh; or
- (b) is married to, or has entered into a promise of marriage with, a person who is not a citizen of Bangladesh.

(3) No appointment to a specified post by direct recruitment shall be made until—

- (a) the person selected for appointment is certified by a medical officer authorised by the Government in this behalf to be medically fit for such appointment and that he does not suffer from any such organic defect as is likely to interfere with the discharge of the duties of the specified post; and
- (b) the antecedents of the persons so selected have been verified through appropriate agencies and found to be such as do not render him unfit for appointment in the service of the Republic.

(4) No person shall be recommended for appointment to a specified post unless—

- (a) he applied in such form, accompanied by such fee and before such date, as is notified by the appointing authority while inviting applications for the specified post; and
- (b) in the case of a person already in Government service or in the service of a local authority, he applied through his official superior.

5. Appointment by promotion.—(1) Appointment by promotion to a specified post shall be made on the recommendation of such Departmental Promotion Committee as the Government may constitute in this behalf:

Provided that appointment by promotion from a post of lower class to specified post of higher class shall be made on the recommendation of the Commission.

(2) A person shall not be eligible for appointment by promotion to a specified post if he has unsatisfactory records of service.

6. Probation.—(1) Persons selected for appointment to a specified post against a substantive vacancy shall be appointed on probation,—

(a) in the case of direct recruitment, for a period of two years from the date of appointment; and

(b) in the case of promotion, for a period of one year from the date of such appointment:

Provided that the appointing authority may, for reasons to be recorded in writing, extend the period of probation by a period or periods so that the extended period does not exceed two years in the aggregate.

(2) Where, during the period of probation of a probationer the appointing authority is of the opinion that the conduct and work of the probationer is unsatisfactory or that he is not likely to become efficient, it may, before the expiry of that period,—

(a) in the case of direct recruitment, terminate his service; and

(b) in the case of promotion, revert him to the post from which he was promoted.

(3) After the completion of the period of probation, including the extended period, if any, the appointing authority,—

(a) if it is satisfied that the conduct and work of the probationer has been satisfactory, shall, subject to the provisions of sub-rule (4), confirm him; and

(b) if it is of opinion that the conduct and work of the probationer during that period was not satisfactory, may,—

(i) in the case of direct recruitment, terminate his service; and

(ii) in the case of promotion, revert him to the post from which he was promoted.

(4) A probationer shall not be confirmed in a specified post until he has passed such examination and undergone such training as the Government may, from time to time, prescribe by order.

SCHEDULE

Sl. No.	Name of the specified post.	Age limit for direct recruitment.	Method or recruitment.	Qualification.
1	2	3	4	5
1	Principal Appraiser ..	....	By transfer on deputation of Principal Appraiser from the Collectorate of Customs.	....
2	Appraiser ..	....	By transfer on deputation of Appraiser from the Collectorate of Customs.	....
3	Office Superintendent ..	....	By promotion of Head Assistants and Stenographers on the basis of seniority-cum-fitness. If none is found suitable for promotion then by transfer on deputation of Office Superintendents from the Collectorate of Customs, Custom House, Chittagong.	For promotion—5 years' service in the feeder post.
4	Head Assistant ..	....	By promotion from Upper Division Assistants on the basis of seniority-cum-fitness. If none is found suitable for promotion, by transfer on deputation of Head Assistants from the Collectorate of Customs, Custom House, Chittagong.	For promotion—5 years' service in the feeder post.

5	Stenographer	..	....	As per provisions of the Stenographers and Stenotypist (Ministries, Divisions and Attached Departments) Recruitment Rules, 1978.	....
6	Stenotypist	..	....	Ditto	....
7	Upper Division Assistant	..	....	As per Recruitment Rules prescribed by the Government.	....
8	Typist-cum-Lower Division Assistant.	..	....	Ditto	....
9	Driver	..	Maximum 25 years, relaxable up to 30 years for departmental candidates.	By direct recruitment	(i) Qualification of having read up to Class VIII. (ii) Holder of a valid driving licence with 3 years' driving experience.
10	Duplicating Machine Operator.	..	Maximum 25 years' relaxable up to 30 years for departmental candidates.	By direct recruitment	Qualification of having passed Class VIII and knowledge of operating duplicating machine.
11	Daftary	..	....	By promotion from amongst M.L.S.S.	5 years' service as M.L.S.S.
12	Sepoy (Customs and Excise).	..	....	By transfer on deputation of Sepoys from the Collectorate of Customs, Custom House, Chittagong and Khulna.	....
13	Security Guard	..	Maximum 25 years	By direct recruitment	Qualification of having passed Class V. Minimum height 5'-2", Chest 30".

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14 M.L.S.S. Maximum 25 years By direct recruitment .. Qualification of having passed Class V.

By order of the President

S. B. CHAUDHURI

Secretary.

NOTIFICATION

Dhaka, the 5th December, 1984

No. S.R.O. 529-L/84.—In pursuance of the Proclamation of the 24th March, 1982, and in exercise of all powers enabling him in that behalf, the President, after consultation with the Bangladesh Public Service Commission, is pleased to make the following rules, namely:—

THE OFFICERS AND EMPLOYEES (MARINE ESTABLISHMENT OF THE COLLECTORATES OF CUSTOMS AND EXCISE) RECRUITMENT RULES, 1984.

1. **Short title.**—These rules may be called the Officers and Employees (Marine Establishment of the Collectorates of Customs and Excise) Recruitment Rules, 1984.

2. **Definitions.**—In these rules, unless there is anything repugnant in the subject or context,—

- (a) “appointing authority” means the Government and includes, in relation to any specified post or class of such posts, any officer authorised by the Government to make appointment to such post or class of posts;
- (b) “Commission” means the Bangladesh Public Service Commission;
- (c) “probationer” means a person appointed on probation to a specified post;
- (d) “recognised University” means a university established by or under any law for the time being in force and includes any other university declared by, the Government, after consultation with the Commission, to be a recognised university for the purpose of these rules;
- (e) “requisite qualification”, in relation to a specified post, means the qualification laid down in the Schedule in relation to that post;
- (f) “Schedule” means the Schedule annexed to these rules;
- (g) “Selection Committee” means the Committee constituted, with the approval of the Government for the purpose of selecting candidates for direct recruitment to a specified post; and
- (h) “specified post” means a post specified in the Schedule.

3. **Procedure for recruitment.**—(1) Subject to the provisions of the Schedule and instruction relating to reservation of posts, appointment to a specified post shall be made—

- (a) by direct recruitment;
- (b) by promotion; or
- (c) by transfer on deputation.

(2) No person shall be appointed to a specified post unless he has the requisite qualification and, in the case of direct recruitment, he is also within the age limit laid down in the Schedule for that post.

4. Appointment by direct recruitment.—(1) No appointment to a specified post by direct recruitment shall be made except upon the recommendation of the Commission or the Selection Committee, as the case may be.

(2) No person shall be eligible for appointment to a specified post by direct recruitment, if he—

(a) is not a citizen of Bangladesh, or a permanent resident of, or domiciled in, Bangladesh:

Provided that this clause shall not apply in the case of a person who is already in the service of the Republic;

(b) is married to, or has entered into a promise of marriage with, a person who is not a citizen of Bangladesh.

(3) No appointment to a specified post by direct recruitment shall be made until—

(a) the person selected for appointment is certified by a Medical Board set up for the purpose by the Director General of Health Services to be medically fit for such appointment and that he does not suffer from any such organic defect as is likely to interfere with the discharge of the duties of the specified post; and

(b) the antecedents of the person so selected have been verified through appropriate agencies and found to be such as do not render him unfit for appointment in the service of the Republic.

(4) No person shall be recommended for appointment to a specified post unless—

(a) he applied in such form, accompanied by such fee and before such date, as was notified by the Commission or the appointing authority, as the case may be, while inviting applications for the specified post; and

(b) in the case of a person already in Government service or in the service of a local authority, he applied through his official superior.

5. Appointment by promotion.—(1) Appointment by promotion to a specified post shall be made on the recommendation of such Departmental Promotion Committee as the Government may constitute in this behalf:

Provided that appointment by promotion to a specified post of higher class shall be made on the recommendation of the Commission.

(2) A person shall not be eligible for appointment by promotion to a specified post if he has unsatisfactory records of service.

6. Probation.—(1) A person selected for appointment to a specified post against a substantive vacancy shall be appointed on probation,—

(a) in the case of direct recruitment, for a period of two years from the date of substantive appointment; and

(b) in the case of promotion, for a period of one year from the date of such appointment:

Provided that the appointing authority may, for reasons to be recorded in writing, extend the period of probation by a period or periods so that the extended period does not exceed two years in the aggregate.

(2) Where, during the period of probation of a probationer, the appointing authority is of opinion that his conduct and work is unsatisfactory or that he is not likely to become efficient, it may, before the expiry of that period,—

- (a) in the case of direct recruitment, terminate his service; and
- (b) in the case of promotion, revert him to the post from which he was promoted.

(3) After the completion of the period of probation including the extended period, if any, the appointing authority,—

- (a) if it is satisfied that the conduct and work of the probationer during his period of probation has been satisfactory, shall, subject to the provisions of sub-rule (4), confirm him; and
- (b) if it is of opinion that the conduct and work of the probationer during that period was not satisfactory, may,—
 - (i) in the case of direct recruitment, terminate his service; and
 - (ii) in the case of promotion, revert him to the post from which he was promoted.

(4) A probationer shall not be confirmed in a specified post until he has passed such examination and undergone such training as the Government may from time to time, prescribe.

SCHEDULE

Sl. No.	Name of the specified post.	Age limit for direct recruitment.	Method of recruitment.	Qualification.
1	2	3	4	5
1	Chief Marine Superintendent.	Between 21 and 35 years.	By promotion from amongst the Marine Superintendents, if no suitable candidate is available for promotion, by direct recruitment.	(i) <i>For promotion</i> —At least 10 years' experience as Marine Superintendent. (ii) <i>For direct recruitment</i> —(a) Bachelor's Degree in Marine Engineering from a recognised University or Diploma in Marine Engineering, and (b) at least five years' experience in the case of Bachelor's degree holders, and 10 years' experience in the case of Diploma holders in a Marine Workshop or Shipyard of repute in repairs and maintenance of marine engines and vessels.
1	Marine Superintendent	Between 21 and 27 years. The upper limit of age is relaxable by 5 (five) years for experienced candidates.	By direct recruitment	<i>For direct recruitment</i> —Diploma in Marine Engineering. Candidates having practical experience will be given preference.
3	Master (1st Class)/Patrol Boat Master/Motor Launch Master.	Between 25 and 40 years.	By promotion from Master (2nd class)/Motor Launch Master (2nd class). If none is found	(a) <i>For promotion</i> —Departmental Master (2nd class)/Motor Launch Master (2nd class) possessing

requisite qualification as at (b).

(b) *For direct recruitment*—First Class Certificate of Master (Inland) with Karnafuli endorsement for vessels operating in Chittagong Harbour and with Passur endorsement for those operating in Mongla Harbour.

(a) *For promotion*—Departmental Motor Launch Driver (2nd class) and Launch Driver (2nd class), possessing requisite qualification as at (b);

(b) *For direct recruitment*—First Class Certificate of Marine Engine Driver (Inland) with Licence for operating sea-going vessels of not less than 200-N.H.P.

(a) *For promotion*—At least 5 years' service in the feeder post,

(b) *For direct recruitment*—Second Class Master (Inland) Certificate, with Karnafuli or Passur endorsement.

Second Class Certificate of Marine Engine Driver (Inland).

suitable for promotion, by direct recruitment,

Or

By deputation.

By promotion from amongst the Motor Launch Driver (2nd class) and Launch Driver (2nd class). If no suitable candidate is available for promotion, by direct recruitment,

Or

By transfer on deputation.

By promotion from amongst the Motor Launch Masters (3rd class). If no suitable candidate is available for promotion, by direct recruitment.

Between 25 and 40 years.

4 Engine Driver, Launch Driver (1st class) and Motor Launch Driver.

Not exceeding 28 years.

5 Master (2nd class), Motor Launch Master (2nd class) and Motor Launch Master.

Not exceeding 35 years.

6 Launch Driver (2nd class), Motor Launch Driver and Motor Launch Driver (2nd class).

By direct recruitment

..

Second Class Certificate of Marine Engine Driver (Inland).

1	2	3	4	5
7	Motor Launch Master (3rd class).	Not exceeding 28 years.	By promotion from amongst the Seacunny. If no suitable candidate is available for promotion, by direct recruitment.	(a) <i>For promotion</i> —At least 7 years' service in the feeder post. (b) <i>For direct recruitment</i> —3rd Class Master's Certificate, with 3 years' experience in the line.
8	Speed Boat Driver	Not exceeding 25 years.	By promotion of Greaser. If no suitable candidate is available for promotion, by direct recruitment.	(a) <i>For promotion</i> —Shall possess a valid Driving Licence, with 5 years' experience as Greaser. (b) <i>For direct recruitment</i> —Shall possess a valid Driving Licence, with 2 years' experience.
9	Mechanic	Not exceeding 35 years.	By direct recruitment	Secondary School Certificate, with Trade Course Certificate (Diesel) from a Marine Training Centre recognised by the Government with 6 years' experience in the Marine Diesel Engine Maintenance Workshop or Class VIII passed, with 12 years' experience in Marine Diesel Engine Maintenance Workshop.
10	Serang	Not exceeding 27 years.	By promotion of Seacunny. If no suitable candidate is available for promotion, by direct recruitment.	(a) <i>For promotion</i> —Departmental Seacunny possessing requisite qualification at (b); (b) 3rd Class Master Certificate with 5 years' experience in the line.

11	Seacunny ...	Not exceeding 25 years.	By promotion from amongst the Laskars and, if no suitable candidate is available for promotion, by direct recruitment.	(i) <i>For promotion</i> —At least five years' experience as Laskar. (ii) <i>For direct recruitment</i> —Trade Certificate in relevant field from a Marine Training Centre or Marine Establishment recognised by the Government, with two years' experience as Sukani in an Inland ship.
12	Laskar	Not exceeding 25 years.	By direct recruitment	Trade Certificate from a Marine Training Centre or Marine Establishment recognised by the Government, with 2 years' experience as Laskar in an Inland ship.
13	Greasier	Ditto	By promotion from amongst the Cleaners and, if no suitable candidate is available for promotion, by direct recruitment.	(i) <i>For promotion</i> —At least 5 years' experience as Cleaner of Marine Engines. (ii) <i>For direct recruitment</i> —Trade Certificate from a Marine Training Centre or Marine Establishment recognised by the Government, with 2 years' experience as a Greaser or Oilman.
14	Cleaner	Ditto	By direct recruitment	At least three years' experience as a Cleaner in an Inland ship.
15	Bhandari	Ditto	Ditto	Read up to Class VIII, with at least 2 years' experience as Bhandari in an Inland ship.

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1	2	3	4	5
16 Cook	Not exceeding 25 years.	By direct recruitment	Class V passed, with at least 2 years' experience as a Cook in an Inland ship.	
17 Steward	Ditto	Ditto	Read up to Class VIII, with at least 2 years' experience as a Steward preferably in an Inland ship.	
18 Boatman	Ditto	Ditto	Class V passed, with experience as Boatman for 3 years.	
19 Topas	Ditto	Ditto	3 years' experience as Topas in the Private Marine Vessel.	
20 Oilman	Ditto	Ditto	Read up to Class VIII, with practical experience of at least for 2 years in the line.	

By order of the President

S. B. CHAUDHURI

Secretary.

MINISTRY OF HEALTH AND POPULATION CONTROL

[(Population Control Wing)]

NOTIFICATION

Dhaka, the 5th December, 1984

No. S.R.O. 530-L/84.—In pursuance of the Proclamation of the 24th March, 1982 and in exercise of all powers enabling him in that behalf, the President, after consultation with the Bangladesh Public Service Commission, is pleased to make the following amendments in the Gazetted Officers (Warehousing and Distribution Facilities for Family Planning and MCH Supplies) of the Directorate of Population Control and Family Planning Recruitment Rules, 1978, namely :—

In the aforesaid Rules—

(i) in rule 1, for the words “Gazetted Officer” the words “Officers and Employees” shall be substituted; and

(ii) in the Schedule, for Sl. No. 4 in column 1 and the entries relating thereto in columns 2, 3, 4 and 5, the following shall be substituted, namely :—

“4 Security Officer

Between 21 and 27 years, relaxable up to 5 years for Government and Semi-Government employees.

By promotion from the post of Office Superintendent and if none is found suitable for promotion, by transfer on deputation from equivalent posts under Family Planning Programme.

For promotion—3 years’ experience in the Family Planning Programme as Office Superintendent.

For direct recruitment—Bachelor’s degree from a recognised University,

O.R,

Or,

By direct recruitment

At least 5 years’ experience as JCO of the Armed Forces or as Security Officer in a Government or Semi-Government Organisation.

5 Post Clearance Officer

Ditto

Ditto

Ditto.

6	Office Superintendent	Between 21 and 30 years.	Initially by absorption from amongst the suitable persons of the erstwhile Family Planning Board or Council; or if none is found suitable for absorption, by promotion from amongst the Head Assistants and Upper Division Assistant or if none is found suitable for promotion also, by direct recruitment.	<i>For promotion</i> —At least five years' experience in office management and administration as Head Assistant or as Upper Division Assistant in the Directorate.
7	Accountant-cum-Cashier	...	By promotion from amongst the Lower Division Assistants or Accounts Assistants. By direct recruitment	<i>For direct recruitment</i> —Bachelor's degree from a recognised University with at least five years' experience in the line.
8	Cold Plant Operator	Between 18 and 25 years.	By direct recruitment	5 years' experience in a feeder post or posts specified in column 4. Secondary School Certificate Examination passed with Certificate in the relevant field from an Education Board and Vocational Training Institute respectively recognised by the Government with knowledge of electrical and operation of cold plant machine.
9	Binder-cum-Packer	Ditto	By promotion from amongst the M.L.S.S. on the basis of seniority. <i>Or,</i> By direct recruitment	<i>For direct recruitment</i> —Read up to Class VIII with experience in binding and packing of paper, wooden cartons, crates, packages, etc."

By order of the President
A.B.M. GHULAM MOSTAFA
Secretary.