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GOVERNMENT OF THE PEOPLE'S REPUBLIC OF BANGLADESH
MINISTRY OF WORKS

Section-I

NOTIFICATION

Dhaka, the 17th December, 1984

No. S.R.O. 561-L/84.—In pursuance of the Proclamation of the 24th March 1982 and in exercise of all powers enabling him in that behalf, the President after consultation with the Bangladesh Public Service Commission, is pleased to make the following rules, namely:—

THE GAZETTED OFFICERS (DIRECTORATE OF GOVERNMENT ACCOMMODATION) RECRUITMENT RULES, 1984

1. **Short title.**—These rules may be called The Gazetted Officers (Directorate of Government Accommodation) Recruitment Rules, 1984.

2. **Definitions.**—In these rules, unless there is anything repugnant in the subject or context,—

- (a) "appointing authority" means the Government and includes in relation to any specified post or class of such posts; any officer authorised by the Government to make appointment to such post or class of posts;
- (b) "Commission" means the Bangladesh Public Service Commission;
- (c) "probationer" means a person appointed on probation to a specified post,
- (d) "recognised University" means a University established by or under any law for the time being in force and includes any other University declared by the Government after consultation with the Commission, to be a recognised University for the purpose of these rules;

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- (e) "requisite qualification in relation to a specified post" means the qualification laid down in the Schedule in relation to that post;
- (f) "schedule" means the Schedule annexed to these rules; and
- (g) "specified post" means a post specified in the Schedule.

3. Procedure for recruitment.—(1) Subject to the provisions of Schedule and instructions relating to reservation appointment to a specified post shall be made,—

- (a) by direct recruitment;
- (b) by promotion; or
- (c) by transfer on deputation.

(2) No person shall be appointed to a specified post unless he has the requisite qualification and in the case of direct recruitment, he is also within the age limit laid down in the Schedule for that post.

4. Appointment by promotion.—(1) Appointment by promotion to a specified post shall be made on the recommendation of such Departmental Promotion Committee as the Government may constitute in this behalf :

Provided that appointment by promotion to a specified post of higher class shall be made on the recommendation of the Commission.

(2) A person shall not be eligible for appointment by promotion to a specified post if he has unsatisfactory records of service.

5. Appointment by direct recruitment.—(1) No appointment to a specified post by direct recruitment shall be made except upon the recommendation of the Commission.

(2) No person shall be eligible for appointment to a specified post by direct recruitment, if he—

- (a) is not a citizen of Bangladesh or a permanent resident of Bangladesh, and
- (b) is married to or has entered into a promise of marriage with a person who is not a citizen of Bangladesh.

(3) No appointment to a specified post by direct recruitment shall be made until—

- (a) the person selected for appointment is certified by Medical Board set up for the purpose by the Director General of Health Services, to be medically fit for such appointment and that he does not suffer from any such organic defect as is likely to interfere with the discharge of the duties of the specified post; and
- (b) the antecedents of the person so selected have been verified through appropriate agencies and found to be such as do not render him unfit for appointment in the service of the Republic.

(4) No person shall be recommended for appointment to a specified post unless—

- (a) he applied in such form, accompanied by such fee and before such date, as notified by the Commission while inviting applications for the specified post; and
- (b) in the case of a person already in Govt. service or in the service of a local authority he applied through his official superior.

6. Probation.—(1) A person selected for appointment to a specified post, otherwise than by transfer on deputation against a substantive vacancy shall be appointed on probation—

- (a) in the case of direct recruitment for a period of two years from the date of substantive appointment; and
- (b) in the case of promotion, for a period of one year from the date of such appointment :

Provided that the appointing authority may for reasons to be recorded in writing, extend the period of probation by a period or periods so that the extended period does not exceed two years in the aggregate.

(2) Where, during the period of probation of a probationer the appointing authority is of opinion that his conduct and work is unsatisfactory or that he is not likely to become efficient, it may, before the expiry of that period,—

- (a) in the case of direct recruitment, terminate his service; and
- (b) in the case of promotion, revert him to the post from which he was promoted.

(3) After the completion of the period of probation, the appointing authority,—

- (a) if it is satisfied that the conduct and work of the probationer during his period of probation has been satisfactory, shall, subject to the provision of sub-rule (4), confirm him; and
- (b) if it is of opinion that the conduct and work of the probationer during that period was not satisfactory, may,—
 - (i) in the case of direct recruitment, terminate his service; and
 - (ii) in the case of promotion, revert him to the post from which he was promoted.

Explanation :—The period of probation of a probationer shall be deemed to have been extended if no order under sub-rule is made.

(4) A probationer shall not be confirmed in a specified post until he has passed such examination and undergone such training as the Government, may from time to time, prescribe by order.

SCHEDULE

Sl. No.	Name of the post.	Age limit for direct recruitment.	Method of recruitment.	Qualification.
1	2	3	4	5
1	Director	...	By promotion of Additional Director, if no suitable candidate is available for promotion, the post will be filled up by transfer on deputation of an officer of B.C.S. Cadre.	<i>For promotion: 5 years' service as Additional Director.</i>
2	Additional Director	...	(i) By promotion from amongst the Deputy Directors. (ii) If no suitable candidate is available for promotion, the post shall be filled up by transfer on deputation of an officer from B.C.S. Cadre.	<i>For promotion: 3 years' service as Deputy Director.</i>
3	Deputy Director	...	(i) 60% promotion from amongst the Assistant Directors. (ii) 40% by transfer on deputation of an officer of B.C.S. Cadre.	<i>For promotion: 4 years' service as Assistant Director.</i>
4	Assistant Director	...	(i) 1/3rd by promotion from amongst Head Assistant/UDA/Stenographer/Accountant.	<i>For promotion: 10 years' regular service in the feeder post. In the feeder posts, one who is in a higher scale of pay shall get preference.</i>

(ii) 3rd by direct recruitment

For direct recruitment: At least
1st Class Master's degree or
2nd Class Master's degree
with 2nd Class Honours from
a recognised University.

By order of the President

MOHAMMAD AYUBUR RAHMAN

Secretary.

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